

Statistical bulletin

Labour market overview, UK: February 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

This release sees the reintroduction of Labour Force Survey data, which now include the latest population information. Over the last year, growth in employment has slowed and over the same period the proportion of people economically inactive has increased, with historically high numbers of people reporting that they are long-term sick.

Payrolled employees in the UK rose by 31,000 (0.1%) between November and December 2023 and rose by 401,000 (1.3%) between December 2022 and December 2023. While the number of payrolled employees continues to increase, the rate of annual growth is decreasing.

The early estimate of payrolled employees for January 2024 increased by 48,000 (0.2%) on the month and increased by 413,000 (1.4%) on the year to 30.4 million. The January 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Because of increased volatility of Labour Force Survey estimates resulting from smaller achieved sample sizes, estimates of quarterly change should be treated with additional caution and we recommend using them as part of our suite of labour market indicators alongside workforce jobs, claimant count data and Pay As You Earn Real Time Information estimates.

The UK employment level for those aged 16 years and over is up both on the year and on the quarter. The UK employment rate (75.0%) for those aged 16 to 64 years remains below estimates a year ago (October to December 2022), but increased in the latest quarter. The UK unemployment rate (3.8%) for those aged 16 years and over decreased in the latest quarter, returning to the rate a year ago (October to December 2022).

The UK economic inactivity rate (21.9%) for those aged 16 to 64 years was largely unchanged in the latest quarter but is above estimates a year ago (October to December 2022). The annual increase was driven by those inactive because they were long-term sick, which remains at historically high levels.

The UK claimant count for January 2024 increased by 14,100 on the month and by 61,200 on the year to 1.579 million.

In November 2023 to January 2024, the estimated number of vacancies in the UK fell by 26,000 on the quarter to 932,000. Vacancies fell on the quarter for the 19th consecutive period but are still above pre-coronavirus (COVID-19) pandemic levels. The current sequence of quarterly falls in our vacancy estimates is the longest ever recorded, but has slowed in the latest period, with the smallest fall in the number of vacancies since May to July 2022.

Nominal earnings growth remains strong, although it has eased a little in recent periods. Annual growth in total earnings (including bonuses) in Great Britain was 5.8% in October to December 2023, and annual growth in employees' average regular earnings (excluding bonuses) was 6.2%.

Real pay growth continues as inflation continues to fall. Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for total pay rose on the year by 1.4% in October to December 2023, and for regular pay rose on the year by 1.8%.

There were 108,000 working days lost in December 2023 because of labour disputes across the UK. The health and social work industry showed the most working days lost this month.

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 13 February 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 13 February 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (official statistics in development), seasonally adjusted.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#).

As stated in our [article on 5 February 2024 Impact of reweighting on Labour Force Survey key indicators: 2024](#), from 13 February we are reinstating reweighted LFS estimates into our monthly publication. These LFS estimates are [official statistics in development](#).

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future, so we would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside workforce Jobs, claimant count data and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our previous bulletin, [Labour market overview, UK: April 2021](#).

Further information is available in our [Guide to labour market statistics methodology](#).

8 . Related links

[Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

[Economic activity and social change in the UK, real-time indicators: 8 February 2024](#)

Bulletin | Released 8 February 2024

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 8 February 2024](#)

Bulletin | Released 8 February 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience. These are official statistics in development.

[Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

[Sickness absence in the UK labour market: 2022](#)

Article | Released 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 13 February 2024, ONS website, statistical bulletin, [Labour market overview, UK: February 2024](#)

Summary of labour market statistics published on 13 February 2024

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2023	33.174 million	Aug-Oct 2023 (33.196 million)	Sep-Nov 2023 (33.136 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2023	75.0%	Aug-Oct 2023 (75.1%)	Jul-Sep 2023 (74.8%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2023	1.32 million	Sep-Nov 2023 (1.355 million)	Nov-Jan 2023 (1.314 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2023	3.8%	Sep-Nov 2023 (3.9%)	Jun-Aug 2022 (3.6%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2023	9.278 million	Jul-Sep 2022 (9.285 million)	Sep-Nov 2023 (9.254 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2023	21.9%	Jul-Sep 2022 (22%)	Aug-Oct 2023 (21.8%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2023	5.8%	Sep-Nov 2023 (6.7%)	May-Jul 2022 (5.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2023	6.2%	Sep-Nov 2023 (6.7%)	Aug-Oct 2022 (6.1%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2023	1.4%	Sep-Nov 2023 (1.5%)	Aug-Oct 2023 (1.3%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2023	1.8%	Jul-Sep 2021 (2.2%)	Sep-Nov 2023 (1.5%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2024	0.932 million	Oct-Dec 2023 (0.934 million)	Apr-Jun 2021 (0.864 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2024/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Labour Disputes in the UK
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20	Vacancies and unemployment	Dataset VACS01
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REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY Updated with new LFS weights

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
			Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
People								
Oct-Dec 2021	54,070	41,869	32,686	75.0	1,425	4.2	9,071	21.7
Oct-Dec 2022 r	54,550	42,162	33,067	75.2	1,333	3.9	9,158	21.7
Jan-Mar 2023 r	54,647	42,205	33,201	75.3	1,383	4.0	9,081	21.5
Apr-Jun 2023 r	54,745	42,248	33,163	75.2	1,460	4.2	9,060	21.4
Jul-Sep 2023 r	54,844	42,291	33,102	74.8	1,407	4.1	9,255	21.9
Oct-Dec 2023 r	54,943	42,335	33,174	75.0	1,320	3.8	9,278	21.9
Change on quarter	100	44	72	0.2	-87	-0.2	24	0.0
Change %	0.2	0.1	0.2		-6.2		0.3	
Change on year	393	173	107	-0.2	-13	0.0	120	0.2
Change %	0.7	0.4	0.3		-0.9		1.3	
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Oct-Dec 2021	26,198	20,549	17,591	78.2	755	4.3	3,739	18.2
Oct-Dec 2022 r	26,453	20,711	17,078	78.6	704	4.0	3,745	18.1
Jan-Mar 2023 r	26,505	20,736	17,225	78.9	765	4.3	3,630	17.5
Apr-Jun 2023 r	26,557	20,761	17,176	78.7	805	4.5	3,639	17.5
Jul-Sep 2023 r	26,610	20,786	17,068	77.9	792	4.4	3,821	18.4
Oct-Dec 2023 r	26,663	20,812	17,110	78.1	737	4.1	3,838	18.4
Change on quarter	53	26	42	0.2	-55	-0.3	17	0.1
Change %	0.2	0.1	0.2		-6.9		0.5	
Change on year	210	101	32	-0.5	33	0.2	93	0.4
Change %	0.8	0.5	0.2		4.7		2.5	
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Oct-Dec 2021	27,872	21,320	15,851	71.9	669	4.1	5,332	25.0
Oct-Dec 2022 r	28,098	21,451	15,989	71.9	628	3.8	5,413	25.2
Jan-Mar 2023 r	28,143	21,469	15,976	71.8	618	3.7	5,450	25.4
Apr-Jun 2023 r	28,188	21,487	15,987	71.8	655	3.9	5,421	25.2
Jul-Sep 2023 r	28,234	21,505	16,034	71.9	615	3.7	5,434	25.3
Oct-Dec 2023 r	28,281	21,523	16,065	72.1	582	3.5	5,440	25.3
Change on quarter	47	18	31	0.2	-32	-0.2	6	0.0
Change %	0.2	0.1	0.2		-5.2		0.1	
Change on year	183	72	75	0.2	-46	-0.3	27	0.0
Change %	0.7	0.3	0.5		-7.3		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work.

However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY Updated with new LFS weights

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MG SX	MGS I	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2021	32,686	60.5	1,425	4.2	19,959	36.9	31,403	75.0	1,396	4.3	9,071	21.7
Oct-Dec 2022 r	33,067	60.6	1,333	3.9	20,151	36.9	31,700	75.2	1,304	4.0	9,158	21.7
Jan-Mar 2023 r	33,201	60.8	1,383	4.0	20,064	36.7	31,771	75.3	1,353	4.1	9,081	21.5
Apr-Jun 2023 r	33,163	60.6	1,460	4.2	20,122	36.8	31,757	75.2	1,431	4.3	9,060	21.4
Jul-Sep 2023 r	33,102	60.4	1,407	4.1	20,335	37.1	31,654	74.8	1,383	4.2	9,255	21.9
Oct-Dec 2023 r	33,174	60.4	1,320	3.8	20,449	37.2	31,755	75.0	1,302	3.9	9,278	21.9
Change on quarter	72	0.0	-87	-0.2	114	0.1	101	0.2	-81	-0.2	24	0.0
Change %	0.2		-6.2		0.6		0.3		-5.9		0.3	
Change on year	107	-0.2	-13	0.0	298	0.3	55	-0.2	-2	0.0	120	0.2
Change %	0.3		-0.9		1.5		0.2		-0.2		1.3	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2021	16,835	64.3	755	4.3	8,608	32.9	16,076	78.2	734	4.4	3,739	18.2
Oct-Dec 2022 r	17,078	64.6	704	4.0	8,670	32.8	16,281	78.6	685	4.0	3,745	18.1
Jan-Mar 2023 r	17,225	65.0	765	4.3	8,515	32.1	16,363	78.9	743	4.3	3,630	17.5
Apr-Jun 2023 r	17,176	64.7	805	4.5	8,576	32.3	16,340	78.7	782	4.6	3,639	17.5
Jul-Sep 2023 r	17,068	64.1	792	4.4	8,750	32.9	16,194	77.9	772	4.5	3,821	18.4
Oct-Dec 2023 r	17,110	64.2	737	4.1	8,816	33.1	16,247	78.1	727	4.3	3,838	18.4
Change on quarter	42	0.0	-55	-0.3	66	0.2	53	0.2	-45	-0.3	17	0.1
Change %	0.2		-6.9		0.8		0.3		-5.8		0.5	
Change on year	32	-0.4	33	0.2	145	0.3	-34	-0.5	41	0.2	93	0.4
Change %	0.2		4.7		1.7		-0.2		6.0		2.5	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2021	15,851	56.9	669	4.1	11,351	40.7	15,326	71.9	661	4.1	5,332	25.0
Oct-Dec 2022 r	15,989	56.9	628	3.8	11,480	40.9	15,419	71.9	619	3.9	5,413	25.2
Jan-Mar 2023 r	15,976	56.8	618	3.7	11,548	41.0	15,408	71.8	610	3.8	5,450	25.4
Apr-Jun 2023 r	15,987	56.7	655	3.9	11,546	41.0	15,417	71.8	649	4.0	5,421	25.2
Jul-Sep 2023 r	16,034	56.8	615	3.7	11,586	41.0	15,460	71.9	611	3.8	5,434	25.3
Oct-Dec 2023 r	16,065	56.8	582	3.5	11,633	41.1	15,508	72.1	575	3.6	5,440	25.3
Change on quarter	31	0.0	-32	-0.2	48	0.1	48	0.2	-36	-0.2	6	0.0
Change %	0.2		-5.2		0.4		0.3		-5.9		0.1	
Change on year	75	-0.1	-46	-0.3	153	0.3	89	0.2	-44	-0.3	27	0.0
Change %	0.5		-7.3		1.3		0.6		-7.1		0.5	
Aged 16-17						Aged 18-24						
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2021	371	24.6	102	21.5	1,035	68.7	3,394	62.1	390	10.3	1,679	30.7
Oct-Dec 2022 r	401	26.1	106	20.9	1,028	67.0	3,372	61.3	385	10.3	1,748	31.7
Jan-Mar 2023 r	447	28.9	91	16.9	1,009	65.2	3,400	61.7	416	10.9	1,692	30.7
Apr-Jun 2023 r	448	28.7	93	17.2	1,019	65.3	3,350	60.8	440	11.6	1,722	31.2
Jul-Sep 2023 r	397	25.2	75	15.9	1,101	70.0	3,245	58.8	424	11.6	1,851	33.5
Oct-Dec 2023 r	392	24.7	104	20.9	1,089	68.7	3,286	59.4	378	10.3	1,866	33.7
Change on quarter	-4	-0.5	28	5.0	-12	-1.3	41	0.6	-46	-1.3	15	0.2
Change %	-1.1		37.9		-1.1		1.3		-10.9		0.8	
Change on year	-8	-1.4	-3	-0.1	62	1.7	-86	-1.8	-7	0.1	119	2.0
Change %	-2.1		-2.5		6.0		-2.5		-1.9		6.8	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2021	171	22.1	47	21.4	556	71.8	1,681	61.0	225	11.8	848	30.8
Oct-Dec 2022 r	185	23.5	71	27.8	532	67.5	1,658	59.5	230	12.2	900	32.3
Jan-Mar 2023 r	219	27.6	48	17.9	528	66.4	1,741	62.4	250	12.5	799	28.6
Apr-Jun 2023 r	217	27.1	49	18.3	536	66.9	1,724	61.7	284	14.1	785	28.1
Jul-Sep 2023 r	198	24.5	35	14.9	576	71.2	1,627	58.2	275	14.5	894	32.0
Oct-Dec 2023 r	181	22.2	51	22.0	582	71.5	1,679	59.9	258	13.3	866	30.9
Change on quarter	-17	-2.3	16	7.1	7	0.3	51	1.7	-18	-1.2	-28	-1.1
Change %	-8.6		47.4		1.2		3.2		-6.5		-3.2	
Change on year	-4	-1.2	-20	-5.8	50	4.0	21	0.4	28	1.1	-34	-1.4
Change %	-2.0		-28.2		9.5		1.3		12.1		-3.8	
Women	YBTF	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Oct-Dec 2021	199	27.2	55	21.6	479	65.3	1,713	63.2	165	8.8	831	30.7
Oct-Dec 2022 r	216	28.9	35	14.0	496	66.4	1,713	63.1	155	8.3	847	31.2
Jan-Mar 2023 r	228	30.3	43	15.9	481	63.9	1,659	61.1	166	9.1	893	32.8
Apr-Jun 2023 r	231	30.5	44	16.1	483	63.7	1,627	59.8	156	8.7	937	34.4
Jul-Sep 2023 r	199	26.0	40	16.9	526	68.7	1,617	59.4	149	8.4	957	35.1
Oct-Dec 2023 r	211	27.4	52	19.9	507	65.8	1,607	58.9	120	7.0	1,000	36.7
Change on quarter	13	1.4	12	3.0	-19	-3.0	-10	-0.5	-29	-1.5	44	1.5
Change %	6.3		29.7		-3.6		-0.6		-19.2		4.6	
Change on year	-5	-1.5	17	5.9	11	-0.6	-106	-4.2	-35	-1.4	153	5.5
Change %	-2.2		49.6		2.3		-6.2		-22.6		18.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

SUMMARY Updated with new LFS weights

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2021	7,490	83.7	292	3.7	1,164	13.0	10,914	85.0	313	2.8	1,615	12.6
Oct-Dec 2022 r	7,620	84.7	260	3.3	1,118	12.4	10,991	85.1	294	2.6	1,634	12.6
Jan-Mar 2023 r	7,653	85.1	269	3.4	1,072	11.9	11,012	85.1	270	2.4	1,654	12.8
Apr-Jun 2023 r	7,574	84.2	316	4.0	1,100	12.2	11,040	85.2	298	2.6	1,615	12.5
Jul-Sep 2023 r	7,664	85.3	269	3.4	1,055	11.7	10,954	84.4	350	3.1	1,670	12.9
Oct-Dec 2023 r	7,529	83.8	297	3.8	1,158	12.9	11,063	85.1	311	2.7	1,625	12.5
Change on quarter	-135	-1.5	28	0.4	103	1.2	108	0.7	-39	-0.4	-45	-0.4
Change %	-1.8		10.6		9.8		1.0		-11.2		-2.7	
Change on year	-90	-0.9	38	0.5	40	0.5	72	0.0	17	0.1	-9	-0.1
Change %	-1.2		14.5		3.6		0.7		5.7		-0.6	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2021	3,843	88.3	142	3.6	365	8.4	5,610	89.7	151	2.6	493	7.9
Oct-Dec 2022 r	3,900	88.8	115	2.9	376	8.6	5,690	90.6	119	2.1	472	7.5
Jan-Mar 2023 r	3,919	89.2	120	3.0	354	8.1	5,673	90.2	133	2.3	484	7.7
Apr-Jun 2023 r	3,903	88.8	139	3.4	353	8.0	5,668	90.0	139	2.4	491	7.8
Jul-Sep 2023 r	3,922	89.2	134	3.3	341	7.7	5,624	89.1	162	2.8	523	8.3
Oct-Dec 2023 r	3,838	87.2	154	3.9	407	9.3	5,647	89.3	143	2.5	530	8.4
Change on quarter	-84	-2.0	20	0.5	66	1.5	24	0.2	-19	-0.3	7	0.1
Change %	-2.1		14.6		19.5		0.4		-11.5		1.4	
Change on year	-62	-1.6	39	1.0	31	0.7	-43	-1.2	24	0.4	58	0.9
Change %	-1.6		33.9		8.3		-0.8		19.9		12.3	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2021	3,647	79.4	150	3.9	799	17.4	5,303	80.5	162	3.0	1,123	17.0
Oct-Dec 2022 r	3,720	80.8	145	3.7	742	16.1	5,300	79.9	175	3.2	1,162	17.5
Jan-Mar 2023 r	3,734	81.2	149	3.8	718	15.6	5,339	80.3	137	2.5	1,170	17.6
Apr-Jun 2023 r	3,671	79.9	177	4.6	747	16.3	5,373	80.7	159	2.9	1,124	16.9
Jul-Sep 2023 r	3,742	81.5	134	3.5	714	15.6	5,331	80.0	189	3.4	1,147	17.2
Oct-Dec 2023 r	3,692	80.5	143	3.7	751	16.4	5,415	81.1	168	3.0	1,095	16.4
Change on quarter	-50	-1.0	9	0.3	37	0.8	85	1.1	-21	-0.4	-52	-0.8
Change %	-1.3		6.6		5.2		1.6		-10.9		-4.6	
Change on year	-28	-0.3	-1	0.0	9	0.3	115	1.2	-7	-0.2	-67	-1.1
Change %	-0.8		-1.0		1.2		2.2		-3.9		-5.8	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2021	9,234	70.4	299	3.1	3,578	27.3	1,284	10.5	29	2.2	10,888	89.2
Oct-Dec 2022 r	9,318	70.6	259	2.7	3,630	27.5	1,367	11.0	28	2.0	10,993	88.7
Jan-Mar 2023 r	9,259	70.0	307	3.2	3,654	27.6	1,429	11.5	30	2.1	10,983	88.3
Apr-Jun 2023 r	9,345	70.6	285	3.0	3,603	27.2	1,405	11.2	29	2.1	11,062	88.5
Jul-Sep 2023 r	9,394	71.0	265	2.7	3,578	27.0	1,449	11.5	23	1.6	11,080	88.3
Oct-Dec 2023 r	9,485	71.7	212	2.2	3,539	26.7	1,419	11.3	18	1.3	11,171	88.6
Change on quarter	91	0.7	-52	-0.6	-38	-0.3	-29	-0.3	-5	-0.3	90	0.3
Change %	1.0		-19.8		-1.1		-2.0		-23.4		0.8	
Change on year	167	1.1	-47	-0.5	-91	-0.7	53	0.2	-10	-0.8	178	-0.1
Change %	1.8		-18.1		-2.5		3.9		-36.2		1.6	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2021	4,771	74.3	170	3.4	1,477	23.0	759	13.4	21	2.7	4,869	86.2
Oct-Dec 2022 r	4,848	75.0	151	3.0	1,464	22.7	797	13.9	19	2.3	4,926	85.8
Jan-Mar 2023 r	4,811	74.4	192	3.8	1,465	22.7	862	14.9	22	2.5	4,885	84.7
Apr-Jun 2023 r	4,829	74.6	172	3.4	1,473	22.8	836	14.4	23	2.7	4,938	85.2
Jul-Sep 2023 r	4,822	74.5	166	3.3	1,488	23.0	874	15.0	20	2.3	4,929	84.6
Oct-Dec 2023 r	4,902	75.7	121	2.4	1,452	22.4	863	14.7	11	1.2	4,978	85.1
Change on quarter	80	1.2	-45	-0.9	-35	-0.5	-12	-0.3	-10	-1.0	49	0.4
Change %	1.6		-26.9		-2.4		-1.3		-46.9		1.0	
Change on year	54	0.7	-29	-0.6	-12	-0.2	66	0.9	-8	-1.1	52	-0.7
Change %	1.1		-19.5		-0.8		8.3		-43.2		1.1	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2021	4,463	66.7	130	2.8	2,101	31.4	525	8.0	8	1.5	6,019	91.9
Oct-Dec 2022 r	4,470	66.3	109	2.4	2,166	32.1	570	8.6	9	1.6	6,067	91.3
Jan-Mar 2023 r	4,448	65.9	115	2.5	2,189	32.4	567	8.5	8	1.4	6,098	91.4
Apr-Jun 2023 r	4,516	66.8	112	2.4	2,130	31.5	569	8.5	7	1.2	6,125	91.4
Jul-Sep 2023 r	4,572	67.6	99	2.1	2,090	30.9	574	8.5	3	0.5	6,152	91.4
Oct-Dec 2023 r	4,583	67.8	91	1.9	2,087	30.9	557	8.2	7	1.3	6,193	91.7
Change on quarter	11	0.2	-8	-0.2	-3	0.0	-17	-0.3	4	0.7	42	0.2
Change %	0.2		-7.9		-0.2		-3.0		132.5		0.7	
Change on year	113	1.5	-18	-0.4	-79	-1.2	-13	-0.3	-2	-0.3	126	0.4
Change %	2.5		-16.2		-3.7		-2.3		-21.7		2.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

EMPLOYMENT AND JOBS Updated with new LFS weights

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

People	All in employment											
	Full-time and part-time workers ¹											Total Workers with second jobs
	Total Employees	Self- employed	Unpaid family workers	Government supported training & employment	Total people working full- time	Total people working part- time	Employees working full- time	Employees working part- time	Self- employed people working full- time	Self- employed people working part- time	Total employed with second jobs	
1	2	3	4	5	6	7	8	9	10	11	12	
Oct-Dec 2021	32,567	28,245	4,188	85	50	24,497	8,070	21,580	6,665	2,871	1,316	1,176
Oct-Dec 2022 r	33,067	28,633	4,273	78	84	24,641	8,426	21,746	6,887	2,822	1,451	1,232
Jan-Mar 2023 r	33,201	28,666	4,364	81	90	24,617	8,584	21,672	6,995	2,862	1,502	1,253
Apr-Jun 2023 r	33,163	28,688	4,322	88	65	24,518	8,645	21,618	7,070	2,841	1,481	1,163
Jul-Sep 2023 r	33,102	28,633	4,320	95	55	24,607	8,495	21,663	6,970	2,892	1,428	1,152
Oct-Dec 2023 r	33,174	28,678	4,370	85	42	24,813	8,361	21,807	6,870	2,948	1,422	1,149
Change on quarter	72	45	50	-9	-13	207	-134	145	-100	56	-6	-4
Change %	0.2	0.2	1.1	-9.8	-23.8	0.8	-1.6	0.7	-1.4	1.9	-0.4	-0.3
Change on year	107	45	97	7	-42	172	-65	62	-17	126	-29	-83
Change %	0.3	0.2	2.3	9.2	-50.2	0.7	-0.8	0.3	-0.2	4.5	-2.0	-6.7
Men	MGRN	MGRQ	MGRS	MGRU	MGRV	YCBF	YCBI	YCLB	YCBO	YCBR	YCBU	YCBX
Oct-Dec 2021	17,013	14,216	2,728	45	23	14,795	2,217	12,575	1,641	2,195	533	507
Oct-Dec 2022 r	17,078	14,298	2,689	37	54	14,702	2,375	12,537	1,761	2,115	574	510
Jan-Mar 2023 r	17,225	14,367	2,760	46	53	14,756	2,469	12,557	1,809	2,145	615	530
Apr-Jun 2023 r	17,176	14,331	2,761	49	36	14,714	2,462	12,520	1,811	2,154	607	495
Jul-Sep 2023 r	17,068	14,214	2,761	58	35	14,666	2,402	12,453	1,760	2,171	590	474
Oct-Dec 2023 r	17,110	14,279	2,745	57	29	14,760	2,350	12,543	1,736	2,170	575	500
Change on quarter	42	65	-16	-1	-6	93	-52	90	-24	-1	-15	26
Change %	0.2	0.5	-0.6	-1.9	-18.4	0.6	-2.2	0.7	-1.4	-0.1	-2.5	5.4
Change on year	32	-19	56	20	-25	58	-26	6	-25	55	2	-10
Change %	0.2	-0.1	2.1	53.6	-46.8	0.4	-1.1	0.0	-1.4	2.6	0.3	-2.0
Women	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Oct-Dec 2021	15,555	14,028	1,460	40	27	9,702	5,853	9,005	5,023	676	783	669
Oct-Dec 2022 r	15,989	14,335	1,584	41	29	9,939	6,050	9,209	5,126	707	877	722
Jan-Mar 2023 r	15,976	14,300	1,605	35	37	9,861	6,115	9,114	5,185	718	887	723
Apr-Jun 2023 r	15,987	14,358	1,561	39	29	9,804	6,183	9,099	5,259	687	874	668
Jul-Sep 2023 r	16,034	14,419	1,559	36	19	9,940	6,094	9,210	5,210	721	838	678
Oct-Dec 2023 r	16,065	14,399	1,625	28	13	10,053	6,011	9,265	5,135	778	847	649
Change on quarter	31	-20	66	-8	-7	113	-82	55	-75	57	9	-30
Change %	0.2	-0.1	4.2	-22.6	-33.7	1.1	-1.4	0.6	-1.4	7.9	1.1	-4.4
Change on year	75	64	41	-13	-17	114	-39	56	8	71	-30	-73
Change %	0.5	0.4	2.6	-31.3	-56.4	1.2	-0.6	0.6	0.2	10.0	-3.5	-10.1

People	Temporary employees (reasons for temporary working) ²										Part-time workers (reasons for working part-time) ³					
	Total as % of all employees	Could not find permanent job		Could not find permanent job with period of training		Did not want contract		Had a contract with other reason		Total ⁴	% that could not find full- time job		Did not want full- time job		Ill or disabled	Student or at school
		13	14	15	16	17	18	19	20		21	22	23	24		
Oct-Dec 2021	###	6.0	4.36	25.5	46.2	158	652	7,881	902	11.3	5,777	279	1,162			
Oct-Dec 2022 r	###	5.9	3.77	22.2	51.2	163	647	8,338	798	9.6	5,858	358	1,251			
Jan-Mar 2023 r	###	5.9	3.74	22.2	45.8	164	689	8,496	821	9.7	5,990	362	1,244			
Apr-Jun 2023 r	###	5.8	3.71	22.2	44.5	181	670	8,551	815	9.5	6,018	377	1,284			
Jul-Sep 2023 r	###	5.8	3.50	21.2	46.4	141	693	8,398	804	9.6	5,854	388	1,303			
Oct-Dec 2023 r	###	5.2	3.10	20.8	44.3	141	596	8,292	824	9.9	5,829	382	1,200			
Change on quarter	-157	-0.6	-40	-0.5	-21	0	-97	-106	20	0.4	-25	-6	-103			
Change %	-9.5	-11.5	-11.5	-4.4	0.2	-14.0	-1.3	2.5	-0.4	-1.5	-7.9					
Change on year	-208	-0.7	-67	-1.4	-69	-22	-50	-45	27	0.4	-29	24	-51			
Change %	-12.2	-17.9	-17.9	-13.4	-13.3	-7.8	-0.5	3.3	-0.5	6.8	-4.1					
Men	YCBZ	YCCD	YCCF	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK			
Oct-Dec 2021	741	5.2	217	28.3	186	69	270	2,175	399	18.3	1,184	96	468			
Oct-Dec 2022 r	802	5.6	185	23.1	217	85	315	2,335	365	15.7	1,297	156	492			
Jan-Mar 2023 r	804	5.6	188	23.4	202	98	316	2,424	368	15.1	1,375	138	507			
Apr-Jun 2023 r	740	5.2	165	22.4	195	98	280	2,418	347	14.3	1,365	142	542			
Jul-Sep 2023 r	744	5.2	158	21.2	195	84	306	2,351	316	13.4	1,332	148	545			
Oct-Dec 2023 r	712	5.0	158	22.2	198	88	267	2,311	331	14.3	1,327	140	494			
Change on quarter	-32	-0.2	0	0.9	3	4	-39	-39	16	0.9	-6	-8	-51			
Change %	-4.3	0.0	0.0	1.6	4.4	-12.6	-1.7	4.9	-0.4	-5.4	-9.4					
Change on year	-90	-0.6	-27	-0.9	-18	3	-48	-23	-34	-1.3	29	-17	2			
Change %	-11.2	-14.6	-14.6	-8.4	3.8	-15.1	-1.0	-9.3	2.3	-10.6	0.4					
Women	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCZ	YCDC	YCDF	YCDI	YCDL			
Oct-Dec 2021	966	6.9	219	22.7	276	89	362	5,806	503	8.7	4,393	183	694			
Oct-Dec 2022 r	896	6.3	192	21.4	295	78	332	6,003	432	7.2	4,561	201	759			
Jan-Mar 2023 r	882	6.2	186	21.1	256	66	373	6,072	455	7.5	4,615	224	737			
Apr-Jun 2023 r	927	6.5	205	22.1	249	83	389	6,133	468	7.6	4,653	235	741			
Jul-Sep 2023 r	904	6.3	192	21.2	269	56	387	6,048	488	8.1	4,522	240	758			
Oct-Dec 2023 r	778	5.4	152	19.5	245	53	329	5,981	493	8.2	4,503	242	706			
Change on quarter	-126	-0.9	-40	-1.8	-24	-3	-58	-67	5	0.2	-19	2	-52			
Change %	-13.9	-21.0	-21.0	-8.8	-6.0	-15.0	-1.1	1.0	-0.4	0.9	-6.9					
Change on year	-118	-0.8	-40	-1.9	-50	-25	-3	-22	61	1.0	-58	41	-53			
Change %	-13.2	-21.0	-21.0	-17.0	-31.9	-0.8	-0.4	14.0	-1.3	20.3	-6.9					

Source: Labour Force Survey
Labour market statistics enquiries: labourmarket@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ^{1 6}		Total employment ^{2 6}	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 21	5,682 r	17.5	26,727 r	82.5	32,409	5,540 r	17.1	26,869 r	82.9
Sep 21	5,699 r	17.5	26,884 r	82.5	32,583	5,559 r	17.1	27,024 r	82.9
Dec 21	5,719	17.6	26,811	82.4	32,530	5,578 r	17.1	26,952 r	82.9
Mar 22	5,735 r	17.5	26,972 r	82.5	32,707	5,595 r	17.1	27,112 r	82.9
Jun 22	5,748 r	17.6 r	26,998 r	82.4 r	32,746	5,609 r	17.1	27,137 r	82.9
Sep 22	5,766 r	17.6	27,007 r	82.4	32,773	5,626 r	17.2	27,147 r	82.8
Dec 22	5,794 r	17.6 r	27,045 r	82.4 r	32,839	5,653 r	17.2	27,186 r	82.8
Mar 23	5,829 r	17.6	27,260 r	82.4	33,089	5,688 r	17.2	27,401 r	82.8
Jun 23	5,866 r	17.8 r	27,016 r	82.2 r	32,882	5,726 r	17.4	27,156 r	82.6
Sep 23	5,901	-	-	-	-	5,764	-	-	-
Change on quarter	35	-	-	-	-	38	-	-	-
Change %	0.6	-	-	-	-	0.7	-	-	-
Change on year	135	-	-	-	-	138	-	-	-
Change %	2.3	-	-	-	-	2.5	-	-	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 21	34	160 r	269	1,119 r	498	1,491	1,847 r	209	550	5,682 r
Sep 21	35	160 r	271	1,127	505	1,497	1,850 r	212	550	5,699 r
Dec 21	35	159	270	1,132 r	507	1,498	1,862 r	211	551 r	5,719
Mar 22	35	158 r	272	1,143 r	512	1,497	1,874	212	543	5,735 r
Jun 22	34	157 r	272	1,143 r	512	1,500 r	1,884 r	213	545 r	5,748 r
Sep 22	34	156 r	274	1,148	513	1,496 r	1,898 r	213	549 r	5,766 r
Dec 22	34	154	276	1,153 r	515	1,498 r	1,917 r	211	550	5,794 r
Mar 23	34	152 r	280	1,159	521	1,501 r	1,938 r	210 r	552	5,829 r
Jun 23	33	150 r	280	1,175	522	1,501 r	1,962 r	211 r	551 r	5,866 r
Sep 23	34	150	280	1,185	529	1,508	1,982	210	552	5,901
Change on quarter	1	0	0	10	7	7	20	-1	1	35
Change %	3.0	0.0	0.0	0.9	1.3	0.5	1.0	-0.5	0.2	0.6
Change on year	0	-6	6	37	16	12	84	-3	3	135
Change %	0.0	-3.8	2.2	3.2	3.1	0.8	4.4	-1.4	0.5	2.3

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

- Estimated as the difference between LFS total employment and the data from public sector organisations.
- LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
- This series excludes locally engaged staff stationed outside the United Kingdom.
- This series excludes the Northern Ireland Civil Service.
- This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.
- Estimates of total employment from the Labour Force Survey are not available for August-October 2023, therefore it is not possible to produce private sector employment estimates for September 2023.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs ¹

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ²	HM Forces	Government-supported trainees ²
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 21 (r)	35,307	31,001	4,113	160	34
Dec 21 (r)	35,354	31,164	4,000	159	31
Mar 22 (r)	35,720	31,408	4,102	158	53
Jun 22 (r)	35,970	31,632	4,142	157	39
Sep 22 (r)	36,031	31,722	4,108	155	46
Dec 22 (r)	36,336	31,958	4,160	154	63
Mar 23 (r)	36,741	32,275	4,245	153	69
Jun 23 (r)	36,601	32,359	4,047	150	44
Sep 23 (p)	36,810	32,538	4,071	150	51
Change on quarter	210	179	24	-1	7
Change %	0.6	0.6	0.6	-0.4	16.9
Change on year	779	816	-36	-6	5
Change %	2.2	2.6	-0.9	-3.6	10.4

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry ¹

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	Agriculture, forestry & fishing		Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 21 (r)	35,307	368	53	2,535	146	235	2,237	4,823	1,822	2,463	1,537
Dec 21 (r)	35,354	351	51	2,548	140	232	2,231	4,759	1,825	2,497	1,571
Mar 22 (r)	35,720	353	52	2,607	130	240	2,263	4,793	1,827	2,550	1,580
Jun 22 (r)	35,970	375	51	2,615	131	238	2,261	4,750	1,842	2,594	1,611
Sep 22 (r)	36,031	372	52	2,619	124	240	2,212	4,744	1,870	2,667	1,626
Dec 22 (r)	36,336	370	54	2,628	119	247	2,231	4,738	1,889	2,755	1,629
Mar 23 (r)	36,741	405	59	2,621	115	265	2,264	4,760	1,911	2,748	1,671
Jun 23 (r)	36,601	405	52	2,585	119	267	2,253	4,697	1,856	2,800	1,670
Sep 23 (p)	36,810	404	54	2,612	117	270	2,248	4,718	1,868	2,805	1,669
Change on quarter	210	0	1	27	-2	3	-5	21	12	5	-1
Change %	0.6	-0.1	2.1	1.0	-1.6	1.0	-0.2	0.4	0.7	0.2	0.0
Change on year	779	32	1	-7	-7	30	36	-26	-1	138	43
Change %	2.2	8.6	2.4	-0.3	-5.3	12.5	1.6	-0.6	-0.1	5.2	2.6

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ³	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 21 (r)	1,163	640	3,193	2,979	1,610	2,949	4,602	974	916	63	29,733
Dec 21 (r)	1,145	621	3,214	3,029	1,618	2,977	4,589	991	910	54	29,800
Mar 22 (r)	1,117	634	3,279	3,073	1,638	3,021	4,614	988	911	52	30,077
Jun 22 (r)	1,096	656	3,269	3,140	1,633	3,062	4,631	1,024	939	54	30,299
Sep 22 (r)	1,092	668	3,282	3,129	1,638	3,016	4,649	1,026	953	53	30,413
Dec 22 (r)	1,129	684	3,364	3,115	1,648	3,000	4,685	1,025	976	51	30,687
Mar 23 (r)	1,160	706	3,426	3,128	1,663	3,019	4,774	1,030	966	52	31,013
Jun 23 (r)	1,155	680	3,354	3,182	1,679	3,022	4,795	1,038	935	57	30,920
Sep 23 (p)	1,152	685	3,411	3,189	1,684	3,045	4,834	1,044	945	57	31,106
Change on quarter	-3	4	57	7	6	23	39	6	10	0	186
Change %	-0.2	0.6	1.7	0.2	0.3	0.8	0.8	0.5	1.1	0.0	0.6
Change on year	60	16	129	60	46	29	186	18	-8	3	693
Change %	5.5	2.4	3.9	1.9	2.8	0.9	4.0	1.8	-0.8	6.1	2.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Due to data provision issues for 2023 Q3 the Labour Force Survey data required to produce elements of the Workforce Jobs statistics are not available. Statistics for self-employment jobs, employee jobs (industries A and T) and English government supported trainees are estimated using projections.

2. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS Updated with new LFS weights

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked					
	Total weekly hours (millions) ¹²	All workers ¹		Full-time workers ³	Part-time workers ³	Second Jobs
	YBUS	YBUV	YBUY	YBVB	YBVE	
People						
Oct-Dec 2021	1,029.8	31.6	36.2	16.4	10.2	
Oct-Dec 2022 r	1,046.6	31.7	36.4	16.6	9.3	
Jan-Mar 2023 r	1,055.3	31.8	36.6	16.8	9.4	
Apr-Jun 2023 r	1,049.0	31.6	36.5	16.5	9.0	
Jul-Sep 2023 r	1,040.0	31.4	36.2	16.2	9.4	
Oct-Dec 2023 r	1,046.6	31.5	36.4	16.3	8.8	
<i>Change on quarter</i>	6.6	0.1	0.1	0.0	-0.6	
<i>Change %</i>	0.6	0.4	0.4	0.3	-6.3	
<i>Change on year</i>	-0.1	-0.1	0.0	-0.3	-0.5	
<i>Change %</i>	0.0	-0.3	0.0	-2.0	-5.4	
Men						
Oct-Dec 2021	599.1	35.2	37.8	16.1	11.1	
Oct-Dec 2022 r	601.2	35.2	37.9	16.8	9.8	
Jan-Mar 2023 r	606.7	35.2	38.0	17.0	9.0	
Apr-Jun 2023 r	602.4	35.1	37.8	16.3	9.0	
Jul-Sep 2023 r	594.8	34.9	37.6	15.9	9.8	
Oct-Dec 2023 r	599.4	35.0	37.8	15.9	9.3	
<i>Change on quarter</i>	4.5	0.2	0.2	0.1	-0.5	
<i>Change %</i>	0.8	0.5	0.6	0.3	-5.1	
<i>Change on year</i>	-1.8	-0.2	-0.1	-0.9	-0.5	
<i>Change %</i>	-0.3	-0.5	-0.3	-5.2	-5.0	
Women						
Oct-Dec 2021	430.7	27.7	33.8	16.5	9.5	
Oct-Dec 2022 r	445.4	27.9	34.1	16.5	9.0	
Jan-Mar 2023 r	448.6	28.1	34.4	16.7	9.6	
Apr-Jun 2023 r	446.6	27.9	34.4	16.6	9.0	
Jul-Sep 2023 r	445.1	27.8	34.2	16.4	9.1	
Oct-Dec 2023 r	447.2	27.8	34.2	16.4	8.4	
<i>Change on quarter</i>	2.1	0.1	0.0	0.0	-0.7	
<i>Change %</i>	0.5	0.3	0.1	0.3	-7.6	
<i>Change on year</i>	1.8	0.0	0.1	-0.1	-0.5	
<i>Change %</i>	0.4	-0.1	0.4	-0.8	-6.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

7 (1) Usual weekly hours of work¹ Updated with new LFS weights

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2022 r									
Less than 6 Hours	1.3	0.9	1.7	0.9	0.6	1.1	3.8	2.2	6.7
6 up to 15 hours	6.1	3.6	8.9	5.5	3.0	7.9	10.6	6.4	17.5
16 up to 30 hours	18.9	10.9	27.6	17.8	9.1	26.4	26.7	19.9	38.2
31 up to 45 hours	58.6	64.3	52.6	61.7	67.9	55.5	38.4	45.7	25.8
Over 45 hours	15.0	20.3	9.3	14.2	19.4	9.0	20.5	25.7	11.8
Total (thousands)	33,067	17,078	15,989	28,633	14,298	14,335	4,273	2,689	1,584
Jul-Sep 2023 r									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.2	3.9	2.2	7.1
6 up to 15 hours	6.2	3.8	8.8	5.5	3.2	7.7	11.1	6.7	18.9
16 up to 30 hours	18.5	10.6	26.9	17.8	9.3	26.2	23.3	17.3	33.8
31 up to 45 hours	59.8	65.8	53.4	62.5	69.1	55.9	42.2	48.7	30.8
Over 45 hours	14.2	19.0	9.0	13.4	17.8	9.0	19.5	25.2	9.4
Total (thousands)	33,102	17,068	16,034	28,633	14,214	14,419	4,320	2,761	1,559
Oct-Dec 2023 r									
Less than 6 Hours	1.3	0.8	1.7	0.9	0.6	1.2	3.5	2.1	5.9
6 up to 15 hours	6.2	3.8	8.7	5.4	3.2	7.5	11.1	6.6	18.9
16 up to 30 hours	18.7	10.3	27.7	18.0	9.1	26.9	23.2	16.4	34.7
31 up to 45 hours	59.5	65.8	52.7	62.2	69.1	55.5	41.7	49.5	28.5
Over 45 hours	14.4	19.3	9.1	13.5	18.1	8.9	20.4	25.4	12.0
Total (thousands)	33,174	17,110	16,065	28,678	14,279	14,399	4,370	2,745	1,625

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

NON-UK WORKERS Updated with new LFS weights
 8(1) Employment levels and rates by country of birth and nationality

		Europe										Africa		Asia			America and Oceania			Total Non-EU ⁷		
		European Union (EU)										Other Europe (not in EU)		Total Africa		Total Asia			Total America and Oceania			
		Total	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶			Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷	
		MGTM	JFBF	JFBG	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S		
Levels (aged 16 and over)																						
Country of birth levels																						
Oct-Dec 2021		32,611	26,541	6,066	--	2,412	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,654	
Oct-Dec 2022 [r]		33,089	26,632	6,455	--	2,300	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,154	
Jan-Mar 2023 [r]		33,209	26,647	6,561	--	2,307	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,254	
Apr-Jun 2023 [r]		33,093	26,519	6,568	--	2,230	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,337	
Jul-Sep 2023 [r]		33,137	26,449	6,679	--	2,265	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,414	
Oct-Dec 2023 [r]		33,193	26,319	6,859	--	2,285	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,575	
Change on year		104	-312	405	--	-15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	420	
Change %		0.3	-1.2	6.3	--	-0.7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10.1	
Country of birth rates																						
Oct-Dec 2021		75.6	75.6	75.7	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3	
Oct-Dec 2022 [r]		75.3	75.3	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1	
Jan-Mar 2023 [r]		75.3	75.2	75.8	--	83.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.3	
Apr-Jun 2023 [r]		75.0	74.9	75.4	--	82.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1	
Jul-Sep 2023 [r]		74.9	74.9	75.1	--	79.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.9	
Oct-Dec 2023 [r]		75.1	74.8	76.2	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	73.7	
Change on year		-0.2	-0.5	0.9	--	0.0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.6	
Nationality levels																						
Oct-Dec 2021		32,611	26,915	3,680	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,517	
Oct-Dec 2022 [r]		33,089	28,885	4,199	--	2,161	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2,038	
Jan-Mar 2023 [r]		33,209	28,960	4,247	--	2,171	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2,076	
Apr-Jun 2023 [r]		33,093	28,796	4,292	--	2,152	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2,140	
Jul-Sep 2023 [r]		33,137	28,757	4,374	--	2,244	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2,130	
Oct-Dec 2023 [r]		33,193	28,693	4,491	--	2,199	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2,292	
Change on year		104	-192	292	--	38	--	--	--	--	--	--	--	--	--	--	--	--	--	--	254	
Change %		0.3	-0.7	7.0	--	1.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12.5	
Nationality rates																						
Oct-Dec 2021		75.6	75.6	76.3	--	83.3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	68.1	
Oct-Dec 2022 [r]		75.3	75.4	74.6	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	68.9	
Jan-Mar 2023 [r]		75.3	75.3	75.3	--	82.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.2	
Apr-Jun 2023 [r]		75.0	75.0	75.3	--	82.3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.3	
Jul-Sep 2023 [r]		74.9	74.9	75.0	--	80.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	70.0	
Oct-Dec 2023 [r]		75.1	74.9	76.3	--	82.4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3	
Change on year		-0.2	-0.5	1.8	--	1.5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

- The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
- This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.
- Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
- Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
- Romania and Bulgaria.
- Cyprus, Malta and Croatia.
- Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.
 [r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022.

NON-UK WORKERS Updated with new LFS weights

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU		
						All econom-ically inactive	Of which: Students ³	All econom-ically inactive	Of which: Students ³	All econom-ically inactive	Of which: Students ³	All econom-ically inactive	Of which: Students ³	All econom-ically inactive	Of which: Students ³	
Levels (thousands of people)																
Country of birth le	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	396	128	1,163	290	
Oct-Dec 2022 [r]	1,336	986	350	69	281	9,107	2,301	7,366	1,798	1,722	503	434	165	1,288	338	
Jan-Mar 2023 [r]	1,364	1,029	335	52	283	9,099	2,388	7,371	1,836	1,712	552	409	168	1,303	384	
Apr-Jun 2023 [r]	1,432	1,031	400	68	333	9,166	2,432	7,436	1,861	1,705	572	403	182	1,303	390	
Jul-Sep 2023 [r]	1,453	1,059	395	71	324	9,182	2,338	7,379	1,753	1,773	585	496	198	1,277	387	
Oct-Dec 2023 [r]	1,321	967	354	103	251	9,235	2,448	7,482	1,901	1,740	547	399	133	1,340	413	
Change on year	-15	-19	5	35	-30	128	146	116	102	17	44	-35	-31	52	75	
Change %	-1.1	-2.0	1.3	50.4	-10.7	1.4	6.4	1.6	5.7	1.0	8.8	-8.0	-19.1	4.0	22.3	
Country of birth re	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT		
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.8	21.1		21.3		20.0		14.0		23.4		
Oct-Dec 2022 [r]	3.9	3.6	5.1	2.9	6.3	21.6		21.8		20.6		15.7		23.0		
Jan-Mar 2023 [r]	3.9	3.7	4.9	2.2	6.2	21.6		21.8		20.3		15.0		22.8		
Apr-Jun 2023 [r]	4.1	3.7	5.7	2.9	7.1	21.7		22.1		20.0		15.1		22.3		
Jul-Sep 2023 [r]	4.2	3.8	5.6	3.0	6.8	21.7		22.0		20.4		17.7		21.7		
Oct-Dec 2023 [r]	3.8	3.5	4.9	4.3	5.2	21.8		22.3		19.8		14.5		22.2		
Change on year	-0.1	0.0	-0.2	1.4	-1.1	0.2		0.5		-0.8		-1.2		-0.8		
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD	
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	126	562	150	
Oct-Dec 2022 [r]	1,336	1,074	263	81	181	9,107	2,301	7,933	1,913	1,155	388	423	148	732	241	
Jan-Mar 2023 [r]	1,364	1,124	240	70	170	9,099	2,388	7,938	1,947	1,145	441	397	149	748	292	
Apr-Jun 2023 [r]	1,432	1,150	281	66	215	9,166	2,432	8,017	2,014	1,124	418	392	152	732	266	
Jul-Sep 2023 [r]	1,453	1,188	265	75	191	9,182	2,338	7,977	1,865	1,175	473	460	183	715	289	
Oct-Dec 2023 [r]	1,321	1,040	282	106	176	9,235	2,448	8,122	2,082	1,100	366	358	111	741	255	
Change on year	-15	-34	19	24	-5	128	146	189	169	-55	-23	-64	-37	9	15	
Change %	-1.1	-3.1	7.2	30.0	-3.0	1.4	6.4	2.4	8.8	-4.8	-5.8	-15.2	-25.3	1.2	6.2	
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36		
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5		
Oct-Dec 2022 [r]	3.9	3.6	5.9	3.6	8.2	21.6		21.7		20.8		16.0		25.0		
Jan-Mar 2023 [r]	3.9	3.7	5.3	3.1	7.6	21.6		21.7		20.5		15.2		25.2		
Apr-Jun 2023 [r]	4.1	3.8	6.2	3.0	9.1	21.7		21.9		19.9		15.1		23.8		
Jul-Sep 2023 [r]	4.2	4.0	5.7	3.2	8.2	21.7		21.9		20.4		16.7		23.8		
Oct-Dec 2023 [r]	3.8	3.5	5.9	4.6	7.1	21.8		22.3		18.9		13.6		23.2		
Change on year	-0.1	-0.1	0.0	1.0	-1.0	0.2		0.6		-1.9		-2.4		-1.8		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022

UNEMPLOYMENT Updated with new LFS weights

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Oct-Dec 2021	589	3.1	309	90	190	32.2	103	323	3.0	135	53	135	41.7	77
Oct-Dec 2022 r	554	2.9	355	80	119	21.4	68	287	2.6	138	44	105	36.5	68
Jan-Mar 2023 r	539	2.8	346	61	133	24.7	84	337	3.1	163	46	128	38.0	92
Apr-Jun 2023 r	614	3.2	420	74	120	19.5	58	314	2.8	164	34	116	37.0	88
Jul-Sep 2023 r	619	3.2	432	83	104	16.9	57	288	2.6	143	54	91	31.6	47
Oct-Dec 2023 r	608	3.2	426	66	117	19.2	64	230	2.1	117	36	77	33.3	55
Change on quarter	-11	-0.1	-7	-17	12	2.3	8	-58	-0.5	-25	-18	-15	1.6	8
Change %	-1.7		-1.5	-20.2	11.9		13.2	-20.1		-17.6	-33.5	-16.0		16.4
Change on year	54	0.3	71	-14	-2	-2.2	-4	-57	-0.6	-21	-8	-28	-3.2	-13
Change %	9.8		19.9	-17.7	-1.6		-5.8	-19.9		-15.2	-17.7	-26.9		-18.5
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Oct-Dec 2021	292	2.9	138	40	113	38.8	67	189	3.3	73	23	93	49.3	52
Oct-Dec 2022 r	234	2.4	145	36	53	22.8	42	170	2.9	72	27	71	41.8	51
Jan-Mar 2023 r	253	2.6	132	40	80	31.8	61	214	3.6	102	23	89	41.7	65
Apr-Jun 2023 r	277	2.8	180	33	65	23.4	32	195	3.3	91	24	81	41.5	62
Jul-Sep 2023 r	296	3.0	219	21	55	18.7	43	186	3.2	84	42	60	32.4	31
Oct-Dec 2023 r	297	3.0	195	22	80	27.1	50	132	2.2	57	25	51	38.6	34
Change on quarter	1	0.0	-24	0	25	8.4	7	-54	-0.9	-28	-17	-9	6.2	2
Change %	0.3		-11.1	1.4	45.1		17.1	-29.1		-32.8	-41.3	-15.4		7.5
Change on year	63	0.7	50	-14	27	4.3	8	-38	-0.7	-15	-2	-20	-3.2	-17
Change %	26.8		34.3	-39.3	50.4		19.9	-22.1		-21.5	-8.3	-28.0		-33.6
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYZ	YBZB	YBZE	YBZH	YBZK
Oct-Dec 2021	298	3.3	171	50	76	25.7	36	134	2.6	62	31	42	31.1	26
Oct-Dec 2022 r	320	3.4	210	44	65	20.4	26	118	2.3	67	17	34	28.9	17
Jan-Mar 2023 r	287	3.1	214	20	53	18.3	23	123	2.4	61	23	39	31.4	27
Apr-Jun 2023 r	336	3.6	240	42	55	16.2	26	119	2.3	74	10	35	29.7	27
Jul-Sep 2023 r	323	3.4	213	61	49	15.2	14	102	1.9	59	12	31	30.3	16
Oct-Dec 2023 r	312	3.3	231	44	37	11.7	14	98	1.9	61	12	26	26.1	22
Change on quarter	-12	-0.1	18	-17	-13	-3.4	0	-4	-0.1	2	-1	-5	-4.2	5
Change %	-3.6		8.3	-27.8	-25.6		1.3	-3.6		4.1	-6.8	-17.0		33.6
Change on year	-8	-0.1	21	0	-29	-8.7	-12	-20	-0.4	-6	-6	-8	-2.8	4
Change %	-2.6		9.9	-0.5	-44.1		-46.5	-16.6		-8.4	-32.4	-24.7		25.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People								
Oct-Dec 2021	33,940	32,600	447	3,711	7,792	11,133	9,516	1,340
Oct-Dec 2022 r	34,400	33,005	507	3,757	7,879	11,285	9,577	1,395
Jan-Mar 2023 r	34,584	33,125	539	3,816	7,922	11,283	9,565	1,459
Apr-Jun 2023 r	34,623	33,188	541	3,790	7,890	11,338	9,629	1,435
Jul-Sep 2023 r	34,509	33,037	472	3,669	7,933	11,305	9,659	1,472
Oct-Dec 2023 r	34,494	33,057	496	3,664	7,827	11,374	9,697	1,437
Change on quarter	-15	20	24	-5	-106	69	38	-35
Change %	0.0	0.1	5.1	-0.1	-1.3	0.6	0.4	-2.4
Change on year	95	52	-11	-93	-53	89	120	43
Change %	0.3	0.2	-2.2	-2.5	-0.7	0.8	1.3	3.0
Men								
Oct-Dec 2021	17,754	16,963	205	1,901	4,130	5,791	4,936	791
Oct-Dec 2022 r	17,782	16,966	256	1,888	4,015	5,809	4,998	816
Jan-Mar 2023 r	17,989	17,106	267	1,991	4,039	5,806	5,003	884
Apr-Jun 2023 r	17,981	17,122	266	2,007	4,042	5,806	5,001	859
Jul-Sep 2023 r	17,860	16,965	233	1,903	4,056	5,785	4,988	895
Oct-Dec 2023 r	17,847	16,974	232	1,936	3,992	5,790	5,023	874
Change on quarter	-13	8	-1	34	-65	5	35	-21
Change %	-0.1	0.0	-0.2	1.8	-1.6	0.1	0.7	-2.4
Change on year	65	7	-24	49	-23	-19	25	58
Change %	0.4	0.0	-9.3	2.6	-0.6	-0.3	0.5	7.1
Women								
Oct-Dec 2021	16,186	15,637	242	1,810	3,662	5,342	4,581	550
Oct-Dec 2022 r	16,617	16,038	251	1,869	3,864	5,476	4,579	579
Jan-Mar 2023 r	16,594	16,019	272	1,825	3,883	5,477	4,562	575
Apr-Jun 2023 r	16,642	16,066	276	1,782	3,848	5,532	4,628	576
Jul-Sep 2023 r	16,649	16,071	239	1,766	3,876	5,520	4,670	577
Oct-Dec 2023 r	16,647	16,083	264	1,727	3,835	5,584	4,674	564
Change on quarter	-1	12	25	-39	-41	64	3	-13
Change %	0.0	0.1	10.3	-2.2	-1.1	1.2	0.1	-2.3
Change on year	30	45	13	-142	-30	108	95	-15
Change %	0.2	0.3	5.1	-7.6	-0.8	2.0	2.1	-2.6
Economic activity rates (%)								
People								
Oct-Dec 2021	63.1	78.7	30.6	69.4	87.4	87.9	73.1	10.9
Oct-Dec 2022 r	63.1	78.3	33.0	68.3	87.6	87.4	72.5	11.3
Jan-Mar 2023 r	63.3	78.5	34.8	69.3	88.1	87.2	72.4	11.7
Apr-Jun 2023 r	63.2	78.6	34.7	68.8	87.8	87.5	72.8	11.5
Jul-Sep 2023 r	62.9	78.1	30.0	66.5	88.3	87.1	73.0	11.7
Oct-Dec 2023 r	62.8	78.1	31.3	66.3	87.1	87.5	73.3	11.4
Change on quarter	-0.1	0.0	1.3	-0.2	-1.2	0.4	0.3	-0.3
Change on year	-0.3	-0.2	-1.7	-2.0	-0.5	0.1	0.7	0.1
Men								
Oct-Dec 2021	67.4	82.3	27.4	69.6	91.8	92.5	77.3	13.8
Oct-Dec 2022 r	67.2	81.9	32.5	67.7	91.4	92.5	77.3	14.2
Jan-Mar 2023 r	67.9	82.5	33.6	71.4	91.9	92.3	77.3	15.3
Apr-Jun 2023 r	67.7	82.5	33.1	71.9	92.0	92.2	77.2	14.8
Jul-Sep 2023 r	67.1	81.6	28.8	68.0	92.3	91.7	77.0	15.4
Oct-Dec 2023 r	66.9	81.6	28.5	69.1	90.7	91.6	77.6	14.9
Change on quarter	-0.2	-0.1	-0.3	1.1	-1.5	-0.1	0.5	-0.4
Change on year	-0.3	-0.4	-4.0	1.4	-0.7	-0.9	0.2	0.7
Women								
Oct-Dec 2021	59.1	75.2	33.9	69.1	83.0	83.4	68.9	8.3
Oct-Dec 2022 r	59.1	74.8	33.6	68.8	83.9	82.5	67.9	8.7
Jan-Mar 2023 r	59.0	74.6	36.1	67.2	84.4	82.4	67.6	8.6
Apr-Jun 2023 r	59.0	74.8	36.3	65.6	83.7	83.1	68.5	8.6
Jul-Sep 2023 r	59.0	74.7	31.3	64.9	84.4	82.8	69.1	8.6
Oct-Dec 2023 r	58.9	74.7	34.2	63.3	83.6	83.6	69.1	8.3
Change on quarter	-0.1	0.0	3.0	-1.5	-0.8	0.8	0.0	-0.2
Change on year	-0.3	0.0	0.6	-5.5	-0.3	1.1	1.2	-0.4

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family/home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Oct-Dec 2021	8,818	2,291	1,671	186	2,327	24	1,172	1,148	7,121	1,697
Oct-Dec 2022 r	9,158	2,360	1,775	211	2,583	33	1,093	1,103	7,363	1,795
Jan-Mar 2023 r	9,081	2,291	1,732	201	2,712	30	1,072	1,042	7,255	1,825
Apr-Jun 2023 r	9,060	2,348	1,668	197	2,697	24	1,074	1,051	7,320	1,739
Jul-Sep 2023 r	9,255	2,459	1,880	190	2,736	22	1,081	1,087	7,452	1,803
Oct-Dec 2023 r	9,278	2,501	1,649	159	2,800	29	1,089	1,051	7,411	1,868
Change on quarter	24	43	-31	-31	64	7	7	-36	-41	65
Change %	0.3	1.7	-1.8	-16.3	2.4	32.7	0.7	-3.3	-0.6	3.6
Change on year	120	142	-126	-52	217	-4	-4	-52	47	73
Change %	1.3	6.0	-7.1	-24.5	8.4	-11.8	-0.4	-4.7	0.6	4.1
Men	BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Oct-Dec 2021	3,659	1,172	255	94	1,079	11	537	510	2,865	794
Oct-Dec 2022 r	3,745	1,210	235	109	1,163	22	476	530	2,971	774
Jan-Mar 2023 r	3,630	1,107	232	103	1,228	18	474	469	2,823	807
Apr-Jun 2023 r	3,639	1,125	234	100	1,194	18	493	475	2,869	770
Jul-Sep 2023 r	3,821	1,224	243	80	1,243	13	508	511	3,046	775
Oct-Dec 2023 r	3,838	1,203	274	91	1,267	16	490	498	3,022	817
Change on quarter	17	-21	30	11	24	3	-17	-13	-24	42
Change %	0.5	-1.7	12.5	13.6	2.0	20.1	-3.4	-2.5	-0.8	5.4
Change on year	93	-8	38	-18	104	-6	15	-32	51	43
Change %	2.5	-0.6	16.3	-16.7	9.0	-28.3	3.1	-6.0	1.7	5.5
Women	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Oct-Dec 2021	5,159	1,119	1,415	92	1,248	13	635	637	4,256	903
Oct-Dec 2022 r	5,413	1,149	1,540	102	1,420	11	617	573	4,393	1,020
Jan-Mar 2023 r	5,450	1,184	1,500	98	1,484	12	598	574	4,432	1,018
Apr-Jun 2023 r	5,421	1,223	1,434	97	1,502	6	581	577	4,451	970
Jul-Sep 2023 r	5,434	1,235	1,437	110	1,493	9	574	577	4,406	1,028
Oct-Dec 2023 r	5,440	1,299	1,375	69	1,533	13	598	553	4,389	1,051
Change on quarter	6	64	-61	-42	40	4	25	-23	-17	23
Change %	0.1	5.1	-4.3	-38.0	2.7	51.4	4.3	-4.0	-0.4	2.3
Change on year	27	149	-165	-33	112	2	-19	-20	-4	31
Change %	0.5	13.0	-10.7	-32.8	7.9	21.3	-3.1	-3.5	-0.1	3.0
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2021	100.0	26.0	18.9	2.1	26.4	0.3	13.3	13.0	80.8	19.2
Oct-Dec 2022 r	100.0	25.8	19.4	2.3	28.2	0.4	11.9	12.0	80.4	19.6
Jan-Mar 2023 r	100.0	25.2	19.1	2.2	29.9	0.3	11.8	11.5	79.9	20.1
Apr-Jun 2023 r	100.0	25.9	18.4	2.2	29.8	0.3	11.9	11.6	80.8	19.2
Jul-Sep 2023 r	100.0	26.6	18.2	2.1	29.6	0.2	11.7	11.7	80.5	19.5
Oct-Dec 2023 r	100.0	27.0	17.8	1.7	30.2	0.3	11.7	11.3	79.9	20.1
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2021	100.0	32.0	7.0	2.6	29.5	0.3	14.7	14.0	78.3	21.7
Oct-Dec 2022 r	100.0	32.3	6.3	2.9	31.1	0.6	12.7	14.1	79.3	20.7
Jan-Mar 2023 r	100.0	30.5	6.4	2.8	33.8	0.5	13.0	12.9	77.8	22.2
Apr-Jun 2023 r	100.0	30.9	6.4	2.8	32.8	0.5	13.5	13.0	78.8	21.2
Jul-Sep 2023 r	100.0	32.0	6.4	2.1	32.5	0.3	13.3	13.4	79.7	20.3
Oct-Dec 2023 r	100.0	31.3	7.1	2.4	33.0	0.4	12.8	13.0	78.7	21.3
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2021	100.0	21.7	27.4	1.8	24.2	0.2	12.3	12.4	82.5	17.5
Oct-Dec 2022 r	100.0	21.2	28.4	1.9	26.2	0.2	11.4	10.6	81.1	18.9
Jan-Mar 2023 r	100.0	21.7	27.5	1.8	27.2	0.2	11.0	10.5	81.3	18.7
Apr-Jun 2023 r	100.0	22.6	26.5	1.8	27.7	0.1	10.7	10.6	82.1	17.9
Jul-Sep 2023 r	100.0	22.7	26.4	2.0	27.5	0.2	10.6	10.6	81.1	18.9
Oct-Dec 2023 r	100.0	23.9	25.3	1.3	28.2	0.2	11.0	10.2	80.7	19.3

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2023 [r]

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,585	392	104	1,089	1,355	295	85	975	230	98	18	114
18-24	5,530	3,286	378	1,866	1,964	635	82	1,248	3,565	2,651	296	619
16-24	7,115	3,678	481	2,956	3,320	930	167	2,223	3,795	2,749	314	732

Men

16-17	815	181	51	582	686	121	44	520	129	60	7	62
18-24	2,802	1,679	258	866	916	278	56	583	1,886	1,401	202	283
16-24	3,617	1,860	309	1,448	1,602	399	100	1,103	2,015	1,461	209	345

Women

16-17	771	211	52	507	670	173	41	455	101	38	11	52
18-24	2,728	1,607	120	1,000	1,048	357	26	665	1,679	1,250	94	335
16-24	3,498	1,818	173	1,507	1,718	531	67	1,120	1,780	1,288	106	387

Changes on quarter

People

16-17	12	-4	28	-12	-7	-19	26	-14	20	14	3	2
18-24	10	41	-46	15	-68	-58	-33	23	78	99	-14	-8
16-24	22	37	-18	4	-75	-77	-7	9	98	114	-11	-5

Men

16-17	6	-17	16	7	-15	-32	22	-4	21	15	-5	11
18-24	5	51	-18	-28	-61	-12	-5	-43	66	64	-13	15
16-24	12	34	-1	-21	-75	-45	16	-47	87	79	-18	25

Women

16-17	6	13	12	-19	7	14	4	-10	-1	-1	8	-8
18-24	5	-10	-29	44	-7	-46	-28	66	12	36	-1	-22
16-24	11	2	-17	25	0	-32	-23	56	11	35	7	-31

Rates(%)³

People

16-17	24.7	20.9	68.7	21.7	22.5	72.0	42.5	15.7	49.5
18-24	59.4	10.3	33.7	32.3	11.4	63.5	74.3	10.0	17.3
16-24	51.7	11.6	41.5	28.0	15.2	67.0	72.4	10.3	19.3

Men

16-17	22.2	22.0	71.5	17.7	26.7	75.8	46.4	10.2	48.3
18-24	59.9	13.3	30.9	30.3	16.7	63.6	74.3	12.6	15.0
16-24	51.4	14.2	40.0	24.9	20.0	68.9	72.5	12.5	17.1

Women

16-17	27.4	19.9	65.8	25.9	19.2	68.0	37.5	23.2	51.1
18-24	58.9	7.0	36.7	34.1	6.8	63.4	74.4	7.0	20.0
16-24	52.0	8.7	43.1	30.9	11.2	65.2	72.3	7.6	21.7

Changes on quarter

People

16-17	-0.5	5.0	-1.3	-1.3	6.5	-0.6	2.9	0.1	-3.5
18-24	0.6	-1.3	0.2	-1.8	-2.8	3.3	1.2	-0.8	-0.6
16-24	0.4	-0.5	-0.1	-1.6	0.5	1.7	1.2	-0.7	-0.7

Men

16-17	-2.3	7.1	0.3	-4.3	13.9	1.1	5.3	-11.0	0.5
18-24	1.7	-1.2	-1.1	0.6	-0.6	-0.5	0.8	-1.2	0.3
16-24	0.8	-0.3	-0.7	-1.6	4.2	0.3	0.8	-1.6	0.5

Women

16-17	1.4	3.0	-3.0	1.8	0.4	-2.3	-0.5	14.9	-7.4
18-24	-0.5	-1.5	1.5	-4.1	-4.9	6.7	1.6	-0.3	-1.5
16-24	-0.1	-0.8	0.6	-1.9	-2.6	3.2	1.5	0.3	-1.9

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or

training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

	Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 21	603	5.9	4.6	607	6.7	5.1	589	2.6	2.7
Oct 22 (r)	627	6.6	6.2	631	7.2	6.8	610	3.8	2.8
Nov 22 (r)	631	7.5	6.7	636	8.1	7.2	612	4.2	3.3
Dec 22 (r)	634	5.0	6.3	638	5.1	6.8	615	4.5	4.2
Jan 23	635	5.9	6.1 (r)	639	6.0	6.4 (r)	624	6.0	4.9 (r)
Feb 23	640	6.8	5.9 (r)	645	7.0	6.0 (r)	621	5.4	5.3 (r)
Mar 23	644	5.9	6.2	648	6.0	6.3	623	5.6	5.6
Apr 23	651	7.8	6.8	655	8.0	7.0	625	6.1	5.7
May 23	655	8.1	7.2	658	8.5	7.5	626	6.2	6.0
Jun 23	670	9.3	8.4	663	7.0	7.8	711	19.8	10.7
Jul 23	665	8.2	8.5	667	7.7	7.7	656	10.3	12.1
Aug 23	664	7.2	8.2	669	7.1	7.3	641	7.5	12.5
Sep 23	673	8.5	8.0	674	8.2	7.7	645	8.2	8.7
Oct 23	664	6.0	7.2	670	6.2	7.1	646	5.8	7.2
Nov 23 (r)	667	5.6	6.7	672	5.7	6.7	649	6.0	6.7
Dec 23 (p)	669	5.6	5.8	674	5.7	5.8	651	5.8	5.9

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9
Dec 21	593	6.7	5.0	851	14.2	9.0	585	2.6	2.7
Oct 22	615	6.8	6.2	845	6.7	6.3	606	4.0 (r)	2.8
Nov 22 (r)	619	7.9	6.7	856	8.7	7.3	609	4.3	3.4
Dec 22 (r)	623	5.1	6.6	854	0.3	5.1	612	4.6	4.3
Jan 23	623	6.2	6.4 (r)	858	6.6	5.1	619	5.7	4.9
Feb 23	630	7.0	6.1 (r)	868	8.6	5.1 (r)	618	5.4	5.3
Mar 23	638	5.9	6.3	877	7.1	7.4	620	5.5	5.6
Apr 23	638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23	644	8.4	7.3	888	9.7	8.3	622	6.2	5.9
Jun 23	655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23	652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23	652	7.4	8.5	908	9.2	9.0	637	7.5	12.6
Sep 23	656	8.6	8.2	906	8.5	9.1	640	8.2	8.7
Oct 23 (r)	653	6.3	7.4	899	6.4	8.0	641	5.8	7.2
Nov 23 (r)	655	5.9	6.9	904	5.6	6.8	645	6.0	6.7
Dec 23 (p)	658	5.7	5.9	909	6.5	6.2	648	5.8	5.9

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH
Dec 21	655	4.1	2.6	682	0.2	2.5	395	4.7	4.5
Oct 22 (r)	680	6.1	5.7	719	6.7	5.6	412	5.6	6.2
Nov 22 (r)	684	6.0	6.0	718	5.4	5.8	414	5.1	5.5
Dec 22 (r)	691	5.5	5.9	721	5.7	5.9	423	7.2	5.9
Jan 23	693	6.5	6.0	721	3.9	5.0	417	3.3	5.2
Feb 23	691	7.0	6.3	732	5.5	5.0	417	4.3	4.9
Mar 23	723	6.3	6.6	739	2.7	4.0	421	3.1	3.6
Apr 23	711	8.6	7.3	741	6.6	4.9	423	3.8	3.7
May 23	716	8.6	7.8	745	4.1	4.5	423	5.9	4.2
Jun 23	714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23	718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23	723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23	723	6.8	7.4	742	4.1	4.7	438	6.6	6.1
Oct 23 (r)	725	6.6	7.1	743	3.4	4.0	440	6.7	6.4
Nov 23 (r)	726	6.1	6.5	743	3.5	3.7	441	6.5	6.6
Dec 23 (p)	728	5.3	6.0	765	6.2	4.4	444	5.0	6.1

Source: Monthly Wages & Salaries Survey

1. Estimates of total pay include bonuses but exclude arrears of pay.

Earnings enquiries: 01633 456120

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 21	47	31.4	18.0	60	37.1	19.0	2	-29.4	-41.6
Oct 22 (r)	42	3.6	9.0	51	3.5	6.6	3	27.0	45.8
Nov 22 (r)	45	11.6	6.5	55	11.3	5.6	3	79.4	51.7
Dec 22 (r)	43	-8.8	1.5	53	-11.6	0.2	2	-13.4	26.6
Jan 23	43	4.8	1.9 (r)	51	-0.7	-1.1 (r)	4	124.0	59.3 (r)
Feb 23	44	5.0	-0.1 (r)	52	5.7	-2.8 (r)	2	3.4	35.3 (r)
Mar 23	46	-4.3	1.5	53	-0.4	1.5	2	18.0	47.2
Apr 23	45	10.2	3.2	56	7.5	4.2	3	83.5	30.1
May 23	44	13.0	5.6	54	14.2	6.9	2	23.6	37.9
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8
Jul 23	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3
Aug 23	45	-4.2	12.3	50	-9.8	-4.2	7	249.4	1454.7
Sep 23	50	23.0	10.3	62	27.9	6.4	4	12.3	269.6
Oct 23 (r)	44	5.3	7.4	52	2.0	5.9	3	-2.0	66.2
Nov 23 (r)	42	-7.5	6.4	51	-8.1	6.6	4	30.3	13.6
Dec 23 (p)	43	-1.0	-1.2	52	-1.3	-2.6	4	91.9	33.5

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 21	52	39.0	18.5	146	62.2	23.0	1	-30.0	-43.3
Oct 22 (r)	43	3.6	5.8	98	-11.4	-4.4	2	23.7	58.0
Nov 22 (r)	47	12.9	6.6	117	14.5	-1.3	2	73.6	57.3
Dec 22 (r)	45	-12.9	0.1	104	-29.1	-11.2	1	-2.2	29.3
Jan 23	44	1.2	-0.6 (r)	100	-4.0	-9.0 (r)	2	-34.0	-1.5 (r)
Feb 23	45	4.9	-3.0 (r)	104	6.4	-11.7 (r)	2	3.4	-15.6 (r)
Mar 23	46	1.2	2.4	108	2.6	1.5	1	1.0	-14.7
Apr 23	47	5.1	3.7	107	0.6	3.1	2	84.5	22.2
May 23	48	15.6	7.0	103	18.7	6.5	2	31.9	34.1
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8
Jul 23	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8
Aug 23	42	-5.6	13.2	107	0.0	0.5	5	270.6	2021.4
Sep 23	55	32.8	13.8	109	10.6	4.6	3	14.9	242.3
Oct 23 (r)	45	3.4	9.7	103	4.2	4.8	2	-4.0	68.2
Nov 23 (r)	44	-5.5	9.6	102	-12.8	-0.1	2	35.1	15.6
Dec 23 (p)	45	-1.0	-1.1	105	1.5	-2.9	2	103.0	38.1

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 21	34	49.6	16.5	35	-10.1	14.0	27	19.4	16.9
Oct 22 (r)	34	25.2	32.0	37	6.1	5.0	28	6.8	3.6
Nov 22 (r)	37	27.7	32.5	38	-5.8	-0.9	27	-5.1	0.5
Dec 22 (r)	36	5.8	18.7	34	-3.3	-1.3	31	17.5	6.1
Jan 23	41	48.8	25.8 (r)	29	-37.5	-17.2 (r)	29	2.0	4.5 (r)
Feb 23	30	16.2	22.3 (r)	38	-8.5	-18.0 (r)	25	-3.6	5.3 (r)
Mar 23	36	1.1	20.2	35	-28.0	-25.3	28	-9.9	-4.1
Apr 23	34	17.2	10.6	38	22.4	-8.3	26	-15.1	-9.8
May 23	34	13.1	9.9	40	-20.6	-13.0	26	-1.6	-9.2
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1
Jul 23	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9
Aug 23	33	-0.4	-1.1	26	-39.6	-10.7	27	-5.7	-14.8
Sep 23	32	-5.0	-2.5	30	-20.8	-18.5	26	-4.6	-3.6
Oct 23 (r)	32	-7.6	-4.3	36	-1.3	-21.6	27	-0.8	-3.7
Nov 23 (r)	27	-27.8	-13.9	35	-8.1	-10.2	25	-7.1	-4.2
Dec 23 (p)	31	-13.1	-16.4	46	35.7	7.9	26	-16.7	-8.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 21	553	3.7	3.7	546	4.0	3.9	586	2.6	2.7
Oct 22	583	6.6	6.1	578	7.2	6.9	607	3.9	2.8
Nov 22 (r)	587	6.9	6.5	583	7.6	7.3	610	4.2	3.3
Dec 22 (r)	590	6.7	6.7	585	7.2	7.3	613	4.7	4.3
Jan 23	592	6.3	6.6	586	6.5	7.1	620	5.8	4.9
Feb 23	597	7.1	6.7	592	7.5	7.0	620	5.4	5.3
Mar 23	600	7.1	6.8	595	7.5	7.1	621	5.5	5.6
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.7
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6
Aug 23	620	7.8	7.9	615	8.1	8.1	634	6.8	6.8
Sep 23	622	7.7	7.8	617	7.5	7.9	642	8.2	7.4
Oct 23	619	6.1	7.2	614	6.2	7.2	643	5.8	7.0 (r)
Nov 23 (r)	624	6.2	6.7	619	6.3	6.6	646	5.9	6.6
Dec 23 (p)	626	6.2	6.2	622	6.2	6.2	649	5.7	5.8

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 21	540	4.2	4.1	701	7.0	6.6	583	2.7	2.8
Oct 22 (r)	571	6.8	6.3	743	7.6	7.1	605	3.9	2.7
Nov 22	576	7.2 (r)	6.7	748	8.0	7.7	607	4.2	3.3
Dec 22 (r)	578	6.9	7.0	749	6.9	7.5	610	4.7	4.3
Jan 23	579	6.5	6.9	756	8.6	7.8	616	5.7	4.9
Feb 23	584	7.2	6.9	764	9.2	8.2	616	5.4	5.3
Mar 23	586	7.2	7.0	765	8.7	8.8	617	5.6	5.6
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.9
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6
Aug 23	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9
Sep 23	610	7.8	7.9	799	8.4	9.4	639	8.2	7.4
Oct 23	607	6.2	7.3	790	6.3	8.2	640 (r)	5.8	6.9
Nov 23 (r)	612	6.3	6.8	799	6.8	7.2	643	6.0	6.6
Dec 23 (p)	614	6.2	6.2	802	7.1	6.7	645	5.7	5.8

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 21	619	1.8	1.9	643	1.0	2.2	365	3.7	3.7
Oct 22	647	5.7	5.2	684	6.7	5.7	384	5.7	6.5
Nov 22 (r)	649	5.3	5.4	680	6.0	6.3	386	6.0	6.0
Dec 22 (r)	654	5.6	5.6	683	6.3	6.3	389	6.5	6.1
Jan 23	657	5.4	5.4	692	6.4	6.2 (r)	389	3.5	5.3
Feb 23	663	6.7	5.9	693	6.3	6.3 (r)	391	4.9	5.0 (r)
Mar 23	669	7.1	6.4	702	6.9	6.5	393	5.1	4.5
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.2
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.6
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5
Aug 23	690	8.0	8.0	713	6.4	5.8	409	6.5	6.6
Sep 23	690	7.2	7.7	715	5.7	5.8	411	7.2	6.6
Oct 23	692	6.9	7.4	708 (r)	3.5	5.2	412	7.2	7.0
Nov 23 (r)	696	7.2	7.1	708	4.1	4.4	415	7.5	7.3
Dec 23 (p)	697	6.6	6.9	709	3.8	3.8	416	6.9	7.2

Source: Monthly Wages & Salaries Survey

1. Estimates of regular pay exclude bonuses and arrears of pay.

Earnings enquiries: 01633 456120

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 21	603	5.9	4.6	525	1.1	0.2
Oct 22 (r)	627	6.6	6.2	506	-2.6	-2.7
Nov 22 (r)	631	7.5	6.7	506	-2.0	-2.5
Dec 22 (r)	634	5.0	6.3	505	-3.9	-2.8
Jan 23	635	5.9	6.1 (r)	504	-2.7	-2.9
Feb 23	640	6.8	5.9 (r)	505	-2.1	-2.9
Mar 23	644	5.9	6.2	511	-3.0	-2.6
Apr 23	651	7.8	6.8	512	-0.1	-1.8
May 23	655	8.1	7.2	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23	665	8.2	8.5	516	1.7	1.2
Aug 23	664	7.2	8.2	514	0.8	1.4
Sep 23	673	8.5	8.0	515	1.8	1.4
Oct 23	664	6.0	7.2	512	1.2	1.3
Nov 23 (r)	667	5.6	6.7	513	1.4	1.5
Dec 23 (p)	669	5.6	5.8	512	1.5	1.4

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 21	553	3.7	3.7	484	-1.1	-0.7
Oct 22	583	6.6	6.1	471	-2.7	-2.6
Nov 22 (r)	587	6.9	6.5	472	-2.3	-2.5
Dec 22 (r)	590	6.7	6.7	472	-2.4	-2.5
Jan 23	592	6.3	6.6	472	-2.4	-2.3
Feb 23	597	7.1	6.7	473	-2.0	-2.2
Mar 23	600	7.1	6.8	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23	620	7.8	7.9	481	1.5	1.2
Sep 23	622	7.7	7.8	479	1.1	1.3
Oct 23	619	6.1	7.2	478	1.4	1.3
Nov 23 (r)	624	6.2	6.7	482	2.0	1.5
Dec 23 (p)	626	6.2	6.2	481	1.9	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

VACANCIES

19 Vacancies by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies ¹	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Nov-Jan 2022		1264	187	200	183	286	409
Nov-Jan 2023	(r)	1140	165	167	158	253	396
Dec-Feb 2023		1130	162	171	156	253	387
Jan-Mar 2023		1119	164	175	158	243	380
Feb-Apr 2023		1085	160	171	149	233	372
Mar-May 2023		1052	151	166	148	222	365
Apr-Jun 2023		1032	155	159	147	215	355
May-Jul 2023		1015	159	153	142	214	346
Jun-Aug 2023		994	163	143	138	212	339
Jul-Sep 2023		983	155	143	141	210	334
Aug-Oct 2023	(r)	958	145	138	140	209	326
Sep-Nov 2023	(r)	949	145	140	138	207	319
Oct-Dec 2023	(r)	934	145	138	135	202	315
Nov-Jan 2024	(p)	932	140	140	137	199	316
Change on quarter	*	-26	-5	2	-3	-10	-10
Change %	*	-2.7	-3.5	1.1	-1.9	-4.6	-3.2
Change on year		-209	-26	-27	-21	-54	-81
Change %		-18.3	-15.4	-16.4	-13.4	-21.3	-20.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ^{2,3}	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Oct-Dec 2021	(r)	1,241	1,425	1.1
Oct-Dec 2022	(r)	1,160	1,333	1.1
Jan-Mar 2023	(r)	1,119	1,383	1.2
Apr-Jun 2023	(r)	1,032	1,460	1.4
Jul-Sep 2023	(r)	983	1,407	1.4
Oct-Dec 2023	(r)	934	1,320	1.4
Change on quarter		-50	-87	0.0
Change %		-5.0	-6.2	
Change on year		-226	-13	0.3
Change %		-19.5	-0.9	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. From 13 February 2024 we are reintroducing our LFS data, which has been reweighted. We would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators. [See Impact of reweighting on Labour Force Survey key indicators: 2024.](#)

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Nov-Jan 2022	1264	2	96	5	8	39	167	60	164	77
Nov-Jan 2023	(r) 1140	2	78	5	7	42	151	48	146	54
Dec-Feb 2023	1130	2	78	5	7	39	151	48	142	51
Jan-Mar 2023	1119	2	78	6	7	41	143	44	143	53
Feb-Apr 2023	1085	2	74	6	7	41	139	42	133	52
Mar-May 2023	1052	2	72	6	7	39	136	38	130	51
Apr-Jun 2023	1032	2	71	6	7	39	139	39	126	47
May-Jul 2023	1015	2	70	7	7	40	135	37	123	48
Jun-Aug 2023	994	2	70	6	7	36	134	39	119	46
Jul-Sep 2023	983	2	72	6	7	34	137	40	119	45
Aug-Oct 2023	(r) 958	2	71	5	6	35	132	36	116	42
Sep-Nov 2023	(r) 949	2	67	5	6	35	129	34	115	43
Oct-Dec 2023	(r) 934	2	66	5	6	36	125	31	111	42
Nov-Jan 2024 (p)	932	2	68	5	6	36	125	33	109	44
Change on quarter	*	-26	0	-2	-1	0	-7	-3	-7	3
Change %	*	-2.7	-5.3	-3.4	-11.1	-3.3	-5.1	-7.8	-5.9	6.2
Change on year		-209	0	-10	0	-1	-26	-15	-37	-10
Change %		-18.3	0.0	-13.0	-4.0	-15.9	-16.9	-30.7	-25.3	-17.8
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Nov-Jan 2022	4.1	3.6	4.0	3.8	3.5	2.6	3.7	3.8	7.3	5.6
Nov-Jan 2023	(r) 3.6	3.8	3.2	3.8	3.0	2.7	3.3	2.9	6.0	3.7
Dec-Feb 2023	3.6	3.6	3.2	4.1	3.0	2.5	3.3	2.9	5.8	3.5
Jan-Mar 2023	3.5	3.2	3.2	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023	3.4	3.4	3.0	4.5	2.9	2.6	3.1	2.6	5.5	3.6
Mar-May 2023	3.3	3.6	3.0	4.7	3.0	2.5	3.0	2.3	5.4	3.5
Apr-Jun 2023	3.3	3.8	2.9	4.8	3.0	2.5	3.1	2.4	5.2	3.2
May-Jul 2023	3.2	3.8	2.9	5.0	3.1	2.5	3.0	2.3	5.1	3.3
Jun-Aug 2023	3.1	3.8	2.8	4.7	3.0	2.3	3.0	2.4	4.9	3.2
Jul-Sep 2023	3.1	4.3	2.9	4.4	2.8	2.2	3.0	2.4	4.9	3.1
Aug-Oct 2023	(r) 3.0	4.1	2.9	4.1	2.6	2.2	2.9	2.2	4.8	2.9
Sep-Nov 2023	(r) 3.0	4.1	2.7	3.8	2.8	2.3	2.9	2.1	4.7	2.9
Oct-Dec 2023	(r) 3.0	3.6	2.7	3.7	2.5	2.3	2.8	1.9	4.6	2.9
Nov-Jan 2024 (p)	3.0	3.8	2.8	3.7	2.5	2.3	2.8	2.0	4.5	3.0
Change on quarter	*	-0.1	-0.2	-0.1	-0.5	-0.1	-0.1	-0.2	-0.3	0.2
Change on year		-0.7	0.0	-0.4	-0.2	-0.5	-0.4	-0.9	-1.5	-0.7
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Nov-Jan 2022	4.5	2.8	4.6	3.4	2.3	2.7	4.8	4.0	4.3	4.2
Nov-Jan 2023	(r) 4.4	2.3	3.9	2.4	2.7	2.7	4.8	3.6	3.3	3.7
Dec-Feb 2023	4.2	2.0	4.0	2.6	2.8	2.7	4.7	3.8	3.1	3.7
Jan-Mar 2023	4.0	2.1	4.0	2.7	2.7	2.6	4.6	3.8	3.5	3.6
Feb-Apr 2023	3.8	2.1	3.9	2.6	2.8	2.6	4.5	3.6	4.0	3.5
Mar-May 2023	3.5	2.4	3.7	2.4	2.7	2.5	4.4	3.4	4.0	3.4
Apr-Jun 2023	3.4	2.5	3.5	2.3	2.7	2.5	4.3	3.4	4.0	3.3
May-Jul 2023	3.4	2.4	3.4	2.3	2.7	2.5	4.2	3.6	4.0	3.3
Jun-Aug 2023	3.3	2.1	3.3	2.1	2.7	2.5	4.2	3.5	4.0	3.2
Jul-Sep 2023	3.2	1.8	3.2	2.0	2.6	2.4	4.1	3.6	3.8	3.2
Aug-Oct 2023	(r) 3.1	1.6	3.2	2.1	2.6	2.4	4.1	2.8	3.5	3.1
Sep-Nov 2023	(r) 3.2	1.9	3.2	2.1	2.7	2.4	4.0	2.6	3.5	3.1
Oct-Dec 2023	(r) 3.2	2.1	3.2	2.2	2.6	2.3	3.9	2.4	3.3	3.0
Nov-Jan 2024 (p)	3.0	2.2	3.2	2.2	2.6	2.3	3.9	2.6	3.2	3.0
Change on quarter	*	-0.1	0.7	0.0	0.1	-0.1	-0.3	-0.2	-0.3	-0.1
Change on year		-1.3	-0.1	-0.8	-0.2	-0.1	-0.4	-1.0	-0.1	-0.7

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy_survey@ons.gov.uk, 01633 456777

REDUNDANCIES Updated with new LFS weights

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2021	72	2.6	45	3.1	28	2.0
Oct-Dec 2022 r	97	3.4	64	4.5	33	2.3
Jan-Mar 2023 r	83	2.9	50	3.5	33	2.3
Apr-Jun 2023 r	110	3.8	69	4.8	41	2.9
Jul-Sep 2023 r	76	2.6	40	2.8	36	2.5
Oct-Dec 2023 r	116	4.0	75	5.3	41	2.8
Change on quarter	40	1.4	35	2.5	5	0.3
Change %	52.6		87.5		13.8	
Change on year	19	0.6	11	0.8	8	0.5
Change %	19.4		17.2		23.6	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY Updated with new LFS weights

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October - December 2023

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,494	78.1	33,174	75.0	1,320	3.8	9,278	21.9
K03000001	Great Britain	33,598	78.2	32,301	75.1	1,297	3.9	8,963	21.8
E92000001	England	29,333	78.5	28,213	75.4	1,120	3.8	7,708	21.5
E12000001	North East	1,270	74.6	1,216	71.6	54	4.3	420	25.4
E12000002	North West	3,744	76.8	3,584	73.4	161	4.3	1,089	23.2
E12000003	Yorkshire and The Humber	2,754	77.1	2,661	74.4	93	3.4	790	22.9
E12000004	East Midlands	2,486	77.7	2,359	73.7	127	5.1	681	22.3
E12000005	West Midlands	2,998	77.5	2,883	74.4	115	3.8	835	22.5
E12000006	East	3,236	79.2	3,126	76.3	110	3.4	817	20.8
E12000007	London	5,020	79.2	4,829	76.1	191	3.8	1,269	20.8
E12000008	South East	4,942	81.2	4,753	78.0	188	3.8	1,080	18.8
E12000009	South West	2,883	79.0	2,802	76.7	81	2.8	727	21.0
W92000004	Wales	1,488	73.8	1,437	71.1	51	3.5	500	26.2
S92000003	Scotland	2,776	78.0	2,651	74.4	126	4.5	755	22.0
N92000002	Northern Ireland	897	73.2	874	71.3	23	2.6	315	26.8

Change on quarter (change since July - September 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	-15	0.0	72	0.2	-87	-0.2	24	0.0
K03000001	Great Britain	-30	-0.1	60	0.1	-90	-0.3	36	0.1
E92000001	England	-17	-0.1	77	0.2	-94	-0.3	31	0.1
E12000001	North East	-7	-0.1	-3	0.3	-4	-0.3	3	0.1
E12000002	North West	-21	-0.3	20	0.6	-41	-1.1	16	0.3
E12000003	Yorkshire and The Humber	20	0.9	11	0.6	8	0.3	-29	-0.9
E12000004	East Midlands	-11	-0.4	-19	-0.6	8	0.3	14	0.4
E12000005	West Midlands	-5	-0.2	-10	-0.4	4	0.1	8	0.2
E12000006	East	-24	-0.3	-14	-0.1	-11	-0.3	14	0.3
E12000007	London	156	2.2	211	3.1	-55	-1.3	-132	-2.2
E12000008	South East	-44	-0.9	-55	-1.1	12	0.3	55	0.9
E12000009	South West	-81	-2.4	-66	-1.9	-15	-0.4	83	2.4
W92000004	Wales	-36	-1.7	-36	-1.7	-1	0.0	33	1.7
S92000003	Scotland	23	0.8	18	0.6	4	0.1	-28	-0.8
N92000002	Northern Ireland	16	1.1	12	0.6	4	0.4	-12	-1.1

Change on year (change since October - December 2022)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	95	-0.2	107	-0.2	-13	0.0	120	0.2
K03000001	Great Britain	87	-0.2	101	-0.2	-14	-0.1	125	0.2
E92000001	England	102	-0.2	144	0.0	-42	-0.2	90	0.2
E12000001	North East	11	0.7	18	1.2	-7	-0.6	-9	-0.7
E12000002	North West	26	0.0	7	-0.4	19	0.5	4	0.0
E12000003	Yorkshire and The Humber	37	0.6	54	1.0	-16	-0.6	-16	-0.6
E12000004	East Midlands	24	0.5	-16	-0.8	41	1.6	-12	-0.5
E12000005	West Midlands	11	-0.3	31	0.2	-20	-0.7	16	0.3
E12000006	East	-71	-1.5	-55	-1.1	-16	-0.4	62	1.5
E12000007	London	123	1.3	165	2.0	-41	-0.9	-75	-1.3
E12000008	South East	45	-0.4	55	-0.2	-10	-0.2	26	0.4
E12000009	South West	-106	-2.6	-115	-2.9	9	0.4	94	2.6
W92000004	Wales	16	-0.6	17	-0.4	-1	-0.1	12	0.6
S92000003	Scotland	-31	-0.7	-60	-1.6	30	1.1	23	0.7
N92000002	Northern Ireland	7	0.4	6	0.4	1	0.1	-5	-0.4

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2023	Change on June 2023
K02000001	United Kingdom	36,810	210
K03000001	Great Britain	35,882	202
E92000001	England	31,637	189
E12000001	North East	1,267	2
E12000002	North West	3,831	10
E12000003	Yorkshire and The Humber	2,828	15
E12000004	East Midlands	2,531	6
E12000005	West Midlands	3,114	33
E12000006	East	3,238	1
E12000007	London	6,577	38
E12000008	South East	5,102	41
E12000009	South West	3,150	42
W92000004	Wales	1,464	22
S92000003	Scotland	2,781	-9
N92000002	Northern Ireland	922	8

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.